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**William Lazonick is the 2014 HBR McKinsey Award winner**

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A version of this article appeared in the April 2016 issue (p.42) of Harvard Business Review. [Partner Center Diversity Latest Magazine Popular Topics Podcasts Video Store The Big Idea Visual ...](#)

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HBR McKinsey Award winners: Why diversity programs fail ...

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Harvard Business Review - Wikipedia

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Award Winners - Harvard Business Review

[Awards Innovation](#). April 14, 2020 Most people want to work in a company that values innovation. But they may think twice after reading ["The hard truth about innovative cultures"](#) by Gary Pisano, which just won the 2019 HBR McKinsey Award for the best Harvard Business Review article of the year. The things that make innovative cultures appealing, the article argues, require certain kinds of discipline.

Why are innovative cultures so hard ... - McKinsey & Company

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2017 Harvard Business Review's McKinsey Award for "Why Diversity Programs Fail." 2017 Academy of Management: Outstanding Practitioner-Oriented Publication in Organizational Behavior. Fellow, Edmond J. Safra Center for Ethics, Harvard University, 2014-15.

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